



**WE BELIEVE IN YOU.**  
DO YOU?

## THE MELKER SCHÖRLING SCHOLARSHIP 2020

**The knowledge and experience of our people is the foundation of Securitas. The Melker Schörling Scholarship offers our people the opportunity to develop professional knowledge and experience in an international setting. The scholarship is offered annually to four front line employees who consistently make a difference for our customers by acting as everyday heroes in their work.**

Established in 1992, the Melker Schörling Scholarship was created when Melker Schörling left his position as President and CEO to become Chairman of the Board. The purpose of the scholarship is to offer international training opportunities within a specific area/topic in a country where Securitas operates.

### WHO CAN APPLY

Applicants should be part of the front line workforce who, through actions big and small, demonstrate how they make a difference for our customers.

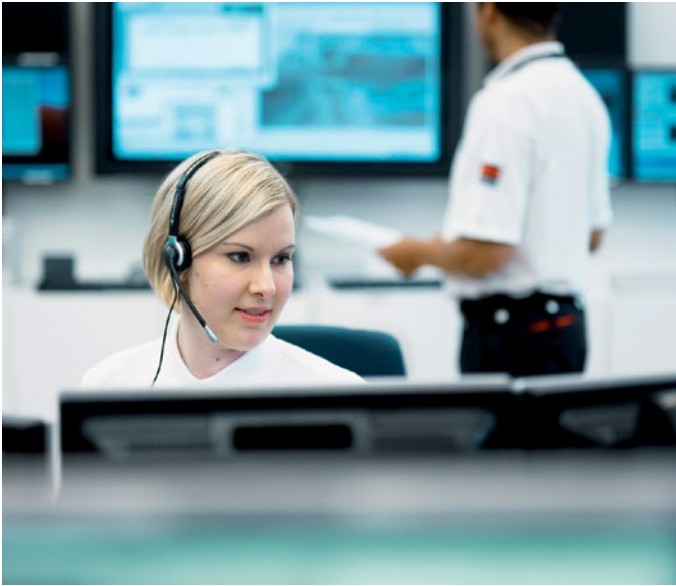
### QUALIFICATION

To qualify, a candidate should prepare a brief statement describing an event or experience where they prevented loss, damage or harm in their role by applying our Values. This short statement should describe what happened, when it occurred, who was involved and why their actions were important to contribute to our Purpose of helping to make your world a safer place.

The applicant should also describe how she/he would benefit from international experience.

For practical purposes, the applicant must be able to communicate in the language spoken in the country she/he wishes to study in.





## APPLICATION

A written application in English made by the employee should describe the following:

- Name and complete business address and contact details
- Employment history with the company
- Description of event or experience where you prevented loss, damage or harm in your role. This is important to mention:
  - what happened
  - when it occurred
  - who was involved
  - why your actions were important
- Language experience
- Area/topic to study and country preference
- How you will benefit from international study

## AREA / TOPIC TO STUDY

Candidates are invited to choose subjects that they feel would deepen their security knowledge and expertise and that would prove useful upon return to their original location.

## DURATION

The scholarship period is normally 3-5 days including travel time, but depends on the nature of the area of study.

## RESULTS

After the study visit, the scholar and her/his immediate manager are expected to meet and discuss impressions, explore ideas, concepts and techniques acquired during the period of study that can be successfully applied in their local area.

## COSTS

Securitas AB will cover the scholarship costs including travel, accommodation & meals during the stay. Remuneration and coverage of shift will be taken care of by the scholar's home country organization.

## APPLICATION PROCESS

Applicants should submit their written application **to their immediate Manager before November 29, 2019**. The application is then passed on together with recommendations, **to the Country Manager at the latest December 6, 2019**.

**Each Country Manager selects one application and forwards that along with final recommendations to the CEO of Securitas (via [linda.hagen@securitas.com](mailto:linda.hagen@securitas.com)) at the latest on December 13, 2019.**

The Board of Directors of Securitas then makes the final decision of who will be the selected candidates for the scholarship at the first Board of Directors meeting of the year.

The candidates will be informed at the latest by **February 12, 2020** if they are accepted or not. Scholarship activities take place between April and June.

For more information about previous scholar experiences, visit [www.securitas.com/scholarship](http://www.securitas.com/scholarship)

## We look forward to your application!

### APPLICATION PROCESS, DEADLINES

**Application sent to immediate manager:  
November 29, 2019**

**Application passed on to the Country  
Manager: December 6, 2019**

**One selected application from each  
country Manager passed on to the CEO:  
December 13, 2019**

**Candidates will be informed:  
February 12, 2020**

**Scholarship activities:  
April-June 2020**

**EVERYDAY HEROES. EVERY DAY**