

# Training opportunity in another Country!

**The knowledge and experience of our people is the foundation of Securitas. The Melker Schörling Scholarship offers our people the opportunity to develop professional knowledge and experience in an international setting. The scholarship is offered annually to four front line employees who consistently make a difference for our customers by acting as everyday heroes in their work.**

Established in 1992, the Melker Schörling Scholarship was created when Melker Schörling left his position as President and CEO to become Chairman of the Board.

The purpose of the scholarship is to offer international training opportunities within a specific area/ topic in another country where Securitas operates.

## **Who can apply?**

Applicants should be part of the "front line" workforce who, through actions big and small, demonstrate how they make a difference for our customers.

## **Qualifications**

To qualify, a candidate should prepare a brief statement describing an event or experience where they prevented loss, damage or harm in their role. This short statement should describe what happened, when it occurred, who was involved and why their actions were important. The applicant should also describe how they would benefit from international experience. For practical purposes, the applicant must be able to communicate in the language spoken in the country they wish to study in.

## **Area /topic to study**

Successful candidates are invited to choose subjects within the security operation that they feel would deepen their security knowledge and expertise and that would prove useful upon return to their original location.

## **Duration**

The scholarship period is normally 3-5 days but depends on the nature of the area of study.

## **Results**

After the study visit the scholar and his/her immediate Manager are expected to meet and discuss their impressions and explore ideas, concepts and techniques acquired during the period of study that can be successfully applied in their local area.

## **Application**

A written application in English made by the employee should describe the following:

- Name and complete business address and contact details
- Employment history with the company
- Description of event or experience where you prevented loss, damage or harm in your role. This is important to mention:
  - what happened
  - when it occurred

- who was involved
- why your actions were important
  
- Language experience
- Area /topic to study and country preference
- How you will benefit from international study

### **Costs**

Securitas AB will cover the scholarship costs including travelling, accommodation & meals during the stay. Remuneration and coverage of shift will be taken care of by the scholar's home country.

### **Application Process**

- Applicants should submit their written application to their Branch Manager and Area Vice President before **December 4th, 2015**
  
- The application is passed on by the Area Vice President together with recommendations, to the Country President at the latest **December 11<sup>th</sup>**.
  
- Each Country President selects one application and forwards that along with final recommendations to the CEO of Securitas (via [helena.falkengren@securitas.com](mailto:helena.falkengren@securitas.com)) at the latest on **December 18th, 2015**.
  
- The Board of Directors of Securitas makes the final decision of whom will be the selected candidates at the first Board of Directors meeting of the year.
  
- The candidates will be informed at the latest by **February 12th, 2016**.
  
- Scholarship activities take place between April and June.

We look forward to your application!